

## **Part II: Narrative**

### **Section 1: Goals, Objectives and Activities - Screen 2**

#### **1.2 Objectives**

1.2A. Specify the objectives to be achieved and the time frame for achieving them.

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 1 A: Workgroup Formation: Centers form a workgroup to collectively address the need for outreach in universal language (as opposed to regulation driven language). Each CIL or IL service provider is encouraged to provide a representative, who may be an employee, a board member or other knowledgeable volunteer. The workgroup may elect to bring in content experts for assistance specific to meeting agendas. This workgroup will brand the statewide outreach efforts which will be divided into three segments for development: General outreach; Youth Outreach; Outreach to professionals who work with persons with a disability (education and medical focus). The workgroup will identify partnerships and collaborations.

Time Frame Start Date: 10/01/13

Time Frame End Date: 12/01/13

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 1 B: The workgroup will identify pathways for dissemination of information (social media, websites, news, mailings, PSAs, print materials-and where to locate them, partnerships to share information in communities) and identify the best methods for: general outreach, youth outreach, outreach to professionals.

The workgroup will develop common language to describe service offerings of CILs as well as rights and responsibilities of consumers.

The workgroup will develop outreach materials for general outreach. The outreach pathways and materials are shared with CILs, SILCK and DSU.

Time Frame Start Date: 12/01/13

Time Frame End Date: 09/30/14

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 1 C: CILs and IL service providers begin to use general outreach materials and track material and pathway use in the community activity section of the 704 report. Numbers of hits on websites, mailings, and times a PSA was played etc. should all be reported as part of the outcome for that activity. The amount of time spent on the activity should be calculated by the time networking or distributing the information (working with a radio station, putting out social media broadcasts, placing brochures).

Time Frame Start Date: 10/01/14

Time Frame End Date: 09/30/15

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 1 D: The workgroup will use information from year one on information pathways and common language combined with the themes of “Abilities” and “We believe you can; and Together we will” to develop an outreach plan and materials for youth outreach.

The workgroup will use information from year one on information pathways and common language, as well as identify issues in the medical/education expert communities that may be preventing greater networking opportunities to develop. Outreach/education/networking materials will be developed for professionals working with persons with a disability focusing on the concept of independent living philosophy and the expectations for persons with disabilities to work, live and flourish in their community of choice.

The youth and professional outreach plans and materials will be made available to CILs, and shared with the SILCK and DSU.

Time Frame Start Date: 10/01/14

Time Frame End Date: 09/30/15

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 1 E: In monitoring the implementation of the SPIL, the SILCK will analyze the 704 community activities data from year one and its report shall be used by the workgroup to support the development of future plans for youth and professional outreach.

Time Frame Start Date: 12/31/14

Time Frame End Date: 02/28/15

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 1 F: CILs and IL service providers begin to use youth outreach materials and track material and pathway use in the community activity section of the 704 report. Numbers of hits on websites, mailings, and times a PSA was played etc. should all be reported as part of the outcome for that activity. The amount of time spent on the activity should be calculated by the time networking or distributing the information (working with a radio station, putting out social media broadcasts, placing brochures).

Time Frame Start Date: 10/01/15

Time Frame End Date: 09/30/16

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 2 A: Workgroup formation: CILs will develop a workgroup to identify existing accessible transportation options through development of a uniform survey tool. Each CIL or IL service provider is encouraged to provide a representative, who may be an employee, a board member or other knowledgeable volunteer. The workgroup may elect to bring in content experts for assistance specific to meeting agendas.

Time Frame Start Date: 10/01/13

Time Frame End Date: 12/01/13

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 2 B: This workgroup will develop a survey tool and set parameters on how the tool is to be delivered/ used. The survey is to capture (at a minimum) the following community level data for each transportation provider: the purpose of the means of transportation, who is eligible to access the transportation, the hours of operation and the cost of transportation.

Time Frame Start Date: 10/01/13

Time Frame End Date: 09/30/14

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 2 C: The survey will be released to CILs with instructions for its completion by the workgroup. The survey and instructions for its completion will be provided to the SILCK and DSU.

Time Frame Start Date: 10/01/13

Time Frame End Date: 9/30/14

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 2 D: CILs will return the data to the SILCK by the indicated date. Raw data will be compiled by the SILCK in order to monitor the implementation of this plan. Compiled and raw data will be provided to the workgroup and the DSU.

Time Frame Start Date: 10/01/14

Time Frame End Date: 09/30/15

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 2 E: The workgroup will use the data to develop a coordinated statewide action plan to bring about community awareness of transportation needs and identify potential partnerships for collaboration. The raw data will be analyzed and best or promising practices will be included in this plan.

Time Frame Start Date: 10/01/14

Time Frame End Date: 09/30/15

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 2 F: The statewide plan for transportation will be shared among the CILs and implemented. It will be shared with the SILCK and DSU.

Time Frame Start Date: 10/01/15

Time Frame End Date: 9/30/16

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 3 A: Annually CILs will form a workgroup dedicated to providing coordinated input to the consolidated plans for housing. Each CIL or IL service provider is encouraged to provide a representative, who may be an employee, a board member or other knowledgeable volunteer. The workgroup may elect to bring in content experts for assistance specific to meeting agendas.

Time Frame Start Date: 10/01/13

Time Frame End Date: 9/30/16

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 3 B: Annually the workgroup will coordinate efforts to obtain lists which identify the number of accessible housing units from Kansas Housing Resource Corporation (KHRC), Public Housing Authorities (PHAs), and the United States Department of Agriculture (USDA), as well as Tribal Housing Authorities. The workgroup will identify the number of senior only, accessible, and family housing units. The data will be provided to the SILCK and DSU.

Time Frame Start Date: 10/01/13

Time Frame End Date: 9/30/16

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 3 C: Annually the workgroup will analyze the current housing plans with IL philosophy in mind, as well as the need demonstrated by

the numbers gathered and will coordinate input for KHRC and the other more regional consolidated housing plans, as well as the statewide allocation plan. The coordinated plan developed as a result will be shared with the CILs, SILCK and DSU.

Time Frame Start Date: 10/01/13

Time Frame End Date: 9/30/16

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 3 D: CILs will provide input to the consolidated plans and report this in their community activities. Outcomes may include any changes to consolidated plans and allocation plan as a result of input provided.

Time Frame Start Date: 10/01/13

Time Frame End Date: 9/30/16

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 3 E: This workgroup will identify resources and funding to provide technical assistance/training to Independent Living Specialists who are dealing with housing issues on the street.

Time Frame Start Date: 10/01/14

Time Frame End Date: 9/30/15

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 3 F: This workgroup will oversee the development of a training and coordinated resources for direct service workers related to housing.

Time Frame Start Date: 10/01/14

Time Frame End Date: 9/30/15

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 3 G: The training will be delivered to direct service workers.

Time Frame Start Date: 10/01/15

Time Frame End Date: 9/30/16

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** C4 A: Workgroup Formation: Centers form a workgroup to collectively raise public awareness of the value of hiring persons with disabilities, and the myths about hiring persons with disabilities and to encourage persons with disabilities to seek employment and to see public entitlement programs as stepping stones to greater independence through competitive, integrated employment. Each center or IL service provider is encouraged to provide a representative, who may be an employee, a board member or other knowledgeable volunteer. The workgroup may elect to bring in content experts for assistance specific to meeting agendas.

Time Frame Start Date: 10/01/13

Time Frame End Date: 12/01/13

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 4 A: Workgroup Formation: CILs form a workgroup to collectively raise public awareness of the value of hiring persons with disabilities, and the myths about hiring persons with disabilities and to encourage persons with disabilities to seek employment and to see public entitlement programs as stepping stones to greater independence through competitive, integrated employment. Each CIL or IL service provider is encouraged to provide a representative, who may be an employee, a board member or other knowledgeable volunteer. The workgroup may elect to bring in content experts for assistance specific to meeting agendas.

Time Frame Start Date: 10/01/13

Time Frame End Date: 09/30/14

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 4 C: The workgroup will determine a coordinated list of points of delivery within communities, and methods and timeline of delivery (what is to be offered in a presentation, what should be offered in an e-mail/ mailing on social media, and when/where each part of the kit is to be delivered). The materials and plan will be shared with the SILCK and DSU.

Time Frame Start Date: 10/01/13

Time Frame End Date: 09/30/14

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 4 D: CILs/ IL service providers will deliver the presentations/materials on hiring of persons with disabilities within their communities and record the efforts under community activities. Results of this to be reported in 704 Community Activities should include any changes in employer hiring pattern noticed by CILs following delivery of information- (to include any business requests for technical assistance on filling out the forms necessary for Work Opportunity Tax Credit (WOTC) or other tax exemptions).

Time Frame Start Date: 09/30/14

Time Frame End Date: 09/30/16

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 4 E: The workgroup will explore and identify relevant points in the disability determination process for persons of all ages and in high schools for pre- transition to transition aged youth to receive outreach specific to the value of employment.

Time Frame Start Date: 10/01/14

Time Frame End Date: 9/30/15

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 4 F: The workgroup will develop a kit of materials appropriate to delivery at the determined employment outreach access points to provide potential consumers with knowledge about the value of employment and how CILs and other resources can assist with both newly acquired disabilities and retraining, and with existing disabilities and providing general assistance and connections.

The kit of materials and coordinated plan for delivery will be provided to the CILs/ IL service providers. The plan and materials will be shared with the SILCK and DSU.

Time Frame Start Date: 10/01/14

Time Frame End Date: 9/30/15

**Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.**

**Objective to be achieved:** Component 4 G: CILs/ IL service providers deliver the materials through the identified community channels according to the identified plan. This will be recorded in 704 community activity table. Outcomes reported should include any increases in numbers of persons requesting to set vocational goals as well as Information and Referral (I&R) related to employment. FFY 15-16 anticipate increased numbers due to targeted outreach.

Time Frame Start Date: 10/01/15

Time Frame End Date: 9/30/16

**Goal 2: Kansans will have program and physical access to support integrated inclusive community living.**

**Objective to be achieved:** Component 1 A: CILs will provide IL services to individual youth with disabilities. The number of youth will be tracked as will the number of youth services in the 704 report. FFY 15-16 anticipate increased numbers due to targeted outreach.

Time Frame Start Date: 10/01/13

Time Frame End Date: 09/30/16

**Goal 2: Kansans will have program and physical access to support integrated inclusive community living.**

**Objective to be achieved:** Component 1 B: The youth mentoring service provider will provide technical assistance as requested by CILs on matters of outreach.

Time Frame Start Date: 10/01/13

Time Frame End Date: 09/30/16

**Goal 2: Kansans will have program and physical access to support integrated inclusive community living.**

**Objective to be achieved:** Component 1 C: The youth mentoring service provider will interface with the CILs to develop and implement youth mentoring programs. This will be reported in the 704 community activities table under collaboration and networking. Outcomes recorded will reflect reported increases in service offerings of the CILs, as well as youth participation. FFY 15-16 anticipate increased numbers due to targeted outreach.

Time Frame Start Date: 10/01/13

Time Frame End Date: 09/30/16

**Goal 2: Kansans will have program and physical access to support integrated inclusive community living.**

**Objective to be achieved:** Component 1 D: CILs will collaborate with the youth mentoring service provider and record youth program outcomes either in the Consumer Service Record (CSR), or when a community activity in the community activities section of the report. FFY 15-16 anticipate increased numbers due to targeted outreach.

Time Frame Start Date: 10/01/13

Time Frame End Date: 09/30/16

**Goal 2: Kansans will have program and physical access to support integrated inclusive community living.**

**Objective to be achieved:** Component 1 E: The youth mentoring service provider will provide community activities which enhance the independence of youth with disabilities statewide. The results will be reported in community activities, and will include youth outcomes as well as program outputs. FFY 15-16 anticipate increased numbers due to targeted outreach.

Time Frame Start Date: 10/01/13

Time Frame End Date: 09/30/16

**Goal 2: Kansans will have program and physical access to support integrated inclusive community living.**

**Objective to be achieved:** Component 2 A: Kansas CILs will identify consumers in their database who indicate a need for transportation. This is captured in the area of the database related to 704 Subpart III, Section B, Item 2 Improved Access To Transportation, HealthCare Services and Assistive Technology Table (A). As appropriate CILs will develop an Independent Living Plan (ILP) or allow the consumer a waiver related to their specific goal/transportation need. The CILs will track progress on this goal through their database and case notes. The CILs will record this goal under Significant Life Area "C) Mobility Transportation". For every goal developed for transportation the service category of "T) Transportation Services" should be selected (this does not exclude the possibility that other services may be necessary to achieve the transportation goal set by the consumer and should also be recorded in the database). CILs will document when the consumer achieves access to transportation in the improved access table as well as when the goal is closed.

Time Frame Start Date: 10/01/13

Time Frame End Date: 09/30/16

**Goal 2: Kansans will have program and physical access to support integrated inclusive community living.**

**Objective to be achieved:** Component 3 A: CILs will work with consumers who indicate a need for services that support them living independently in the community. CILs will develop an ILP/waiver specific to the consumer goal/need. The CILs will track consumer progress towards the goal in their database and case notes. CILs will record this goal under significant life area of either "D) Community based living", or "J) Relocation from a Nursing Home or Institution to Community Based Living" as appropriate. For every goal developed related to achieving or maintaining housing, CILs should select service, "G) Housing, Home Modifications and Shelter Services" (this does not exclude the possibility that other services may be provided to reach this goal and should also be recorded.) CILs will document when the consumer achieves this through goal closure.

Time Frame Start Date: 10/01/13

Time Frame End Date: 09/30/16

**Goal 2: Kansans will have program and physical access to support integrated inclusive community living.**

**Objective to be achieved:** Component 4 A: CILs will work with consumers who indicate a desire to obtain employment, to include peer support/counseling services related to benefits, accommodations and other needs. CILs will develop an ILP/waiver specific to the consumer goal/need. The CILs will track consumer progress towards the goal in their database and case notes. CILs will record this goal under significant life area of "F) Vocational Goals". For every goal developed related to attaining or maintaining employment, CILs should select service, "V) Vocational Services" (this does not exclude the probability that other services may be provided to reach this goal and should also be recorded.) CILs will document when the consumer achieves this through goal closure.

Time Frame Start Date: 10/01/13

Time Frame End Date: 09/30/16

**Goal 2: Kansans will have program and physical access to support integrated inclusive community living.**

**Objective to be achieved:** Component 5 A: CILs will identify consumers who indicate a need to access health care as a person requiring access in the area of their database related to 704 Subpart III, Section B, Item 2 Improved Access To Transportation,

HealthCare Services and Assistive Technology Table (A). As appropriate, CILs will develop an ILP or allow the consumer a waiver related to their specific goal. The CILs will track progress on this goal through their database and case notes. CILs will document when the consumer achieves access to healthcare in the Improved Access Table, as well as when the consumer goal is closed.

Time Frame Start Date: 10/01/13

Time Frame End Date: 09/30/16

**Goal 3: Kansas Centers for Independent Living have the network capacity sufficient to meet the needs of the communities they serve and the consumers who reside there.**

**Objective to be achieved:** Component 1 A: CIL leadership will be allowed time at quarterly IL meetings to share and explore funding opportunities to provide services and build network capacity. Time spent on this will be included in the 704 community activity table and a description of activity will be present in the quarterly meeting minutes. Quarterly Meeting time will be recorded and reported by the DSU using numbers in attendance and time as well as any resulting workgroups or ideas.

Time Frame Start Date: 10/01/13

Time Frame End Date: 09/30/16

**Goal 3: Kansas Centers for Independent Living have the network capacity sufficient to meet the needs of the communities they serve and the consumers who reside there.**

**Objective to be achieved:** Component 1 B: Partnerships resulting from sharing of information related to fiscal opportunities and diversification of funding will drive collaborative efforts to meet the needs and focus of their CIL. Efforts and results will be recorded in the 704 Community Activity Table for each CIL. Fiscal results should be reported in the first section of the 704 report under the appropriate category for funds received.

Time Frame Start Date: 10/01/13

Time Frame End Date: 09/30/16

**Goal 3: Kansas Centers for Independent Living have the network capacity sufficient to meet the needs of the communities they serve and the consumers who reside there.**

**Objective to be achieved:** Component 2 A: Quarterly meeting time will be allowed for the discussion of training for staff and board by CIL and SILCK leadership. The focus of this conversation will be to identify shared needs across the network, explore the possibility of collaboration for training, explore recognized content experts or programs, and to share and identify effective in house trainings/ training methods for potential replication. Work groups may be formed as a need is identified. This will be reported under community activities. Results should include any cost savings, best practices identified, and ways the network grew capacity. Quarterly Meeting time will be recorded and reported by the DSU using numbers in attendance and time as well as any resulting workgroups or ideas.

Time Frame Start Date: 10/01/13

Time Frame End Date: 09/30/16

**Goal 3: Kansas Centers for Independent Living have the network capacity sufficient to meet the needs of the communities they serve and the consumers who reside there.**

**Objective to be achieved:** Component 3 A: Quarterly meeting time will be allowed for the discussion of partnerships for building capacity to serve consumers and the CIL's community by CIL Leadership. Leadership should be prepared to discuss efforts in their area that have been successful in building collaborations/networks, as well as areas where they are struggling to build desired bridges. CILs should report individual efforts to build capacity in terms of results for their community in the community activities section of the 704 report. Quarterly meeting time will be recorded and reported by the DSU using numbers in attendance and time as well as any resulting workgroups or ideas.

Time Frame Start Date: 10/01/13

Time Frame End Date: 09/30/16

**Goal 3: Kansas Centers for Independent Living have the network capacity sufficient to meet the needs of the communities they serve and the consumers who reside there.**

**Objective to be achieved:** Component 4 A: CIL Leadership will be given time at the quarterly meeting to share practices they have identified and are using in their CIL to

increase effectiveness in service delivery. Replicated methods should also be shared. This will be captured in quarterly meeting minutes. Work groups may be formed as a need is identified. This will be reported under community activities. Results should include any cost savings, best practices identified, and ways the network grew capacity. Quarterly Meeting time will be recorded and reported by the DSU using numbers in attendance and time as well as any resulting workgroups or ideas.

Time Frame Start Date: 10/01/13

Time Frame End Date: 09/30/16